

# Internal Complaint Committee

According to the decision of the Supreme Court, directives of the University Commission, New Delhi and a letter dated 5/12/2017 of Shivaji University, Kolhapur, the title and composition of a "Committee for Sexual Harassment of women at workplace" (Prevention, Prohibition and Redressal) formed according to the Act of 2013, has been changed to "Internal Complaints Committee" (ICC) and its composition has been changed from two members to seven members with effect from February, 2017, for the institution imparting education in under graduate courses. The tenure of the members is three years from the date of their appointment. The present committee is composed of the following members:-

- 1) Dr. Mrs. Amita Kamegankar. Presiding  
Head, Department of Political Science. officer
- 2) Shri D.N. Desai, = Member  
Director of Physical Education
- 3) Mrs. Madhavi Salambale = Member  
Adv. District Court  
Kolhapur.
- 4) Mrs. Rajashree Shinde = Member  
Superintendent
- 5) Shri Babasaheb. Jadhav = member  
Head Clerk



6) Mrs. Tanuja Shipurkar = Member  
Secretary,  
Mahila Dakshita Committee  
Kolhapur.

7) Ms. Sneha Kulkarni = Member  
Student

Kolhapur  
Date - 27/2/2017  
Atkarnegaonkar  
(Presiding officer)



# \* Anti-Ragging Committee \*

An Order passed by the Hon'ble Supreme Court in its Civil Appeal No 887 of 2009, the University Grants Commission, New Delhi, made Regulations on Curbing the menaces of Ragging in Higher Educational Institutes.

Considering the important decision, the College has formed the 'Anti-Ragging Committee'. The members of the Committee are :-

- 1) Prin Dr. P.R. Shewale - Chairman
- 2) Prof. Dr. Anand Patil - Member
- 3) Prof. Bahubali Patil - Member
- 4) Prof. Shrikant Kulkarni - Member
- 5) Dr. Mrs. Vaishali Sarang - Member

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SARASWATI SULLIYANDI  
KEMENTERIAN KEMAHANEGARAAN











## D. D. Shinde Sarkar College, Kolhapur

Near Mahalaxmi Temple, Kolhapur – 416 012

(Affiliated to Shivaji University, Kolhapur.)

(NAAC Re-accredited Grade 'B')

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**Dr. B. D. Girigosavi**

*Principal* M. Com., M.Phil., Ph.D., D.L.T.



**Principal Dr. Abasaheb Shinde**

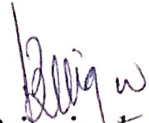
*Founder President* M. A., Ph.D.

### The mechanism of Grievance Redressal.

#### (Internal Complaint Committee & Anti Ragging Committee)

A written complaint is taken from the concerned student in the name of the principal. It is placed before the Grievance Committee. Two members of the committee thoroughly scrutinize the concerned complaint and submit their report to the Principal within the allotted time. After studying it, the committee and principal together take a decision in the annual meeting.

Fortunately, no such complaint has been registered till date in last five years.

  
Principal  
Dr. B. D. Girigosavi  
PRINCIPAL  
D. D. Shinde Sarkar College,  
KOLHAPUR.


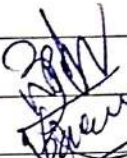
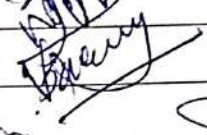



# Anti Ragging Committee



A meeting of anti ragging committee was held on 17/06/2023 in the college library at 12.10 noon.

Following members were present for the meeting.

1. I/c Principal - Dr. P. R. Pawar   
(Chairman)
2. Member - Dr. A. B. Patil
3. Member - Shri B. N. Patil 
4. Member - Dr. V. A. Sarang 
5. Member - Shri S. P. Kulkarni 

The following business was conducted during the ~~year~~ meeting.

1. The duration of the committee was to expire on 30/11/2022, however the committee continued its functioning for Academic Year 2022-23.
2. Minutes of the previous meeting held on 18/03/2022 was read & confirmed.
3. The committee did not receive any complaints during the tenure of the committee.
4. The meeting was concluded with vote of thanks by S. P. Kulkarni.

Kolhapur.  
17/06/2023



# ANTI RAGGING COMMITTEE

A meeting of Anti Ragging Committee was held on 18-03-2022 in the college library at 12:30 P.M.

Following members were present for the meeting

1 I/C Principal - D.N. Desai - Chairman

2 Dr. A.B. Patil - member

3 Prof. B.N. Patil - member

4 Dr. V.A. Sarang - member

5 Prof. S.P. Kulkarni - member

Patil  
S.P.W.  
Sarang  
Kulkarni

The following business was discussed in the meeting

1 The duration of the Committee was to expire on 15-01-2021. The chairperson proposed the duration of the present committee should be further extended to 30-11-2022. All the members gave consent to the proposal.

2 The minutes of the meeting held on 18-03-2022 were read and confirmed.

3 It was reported that due to strict vigilance and constant supervision there were no ragging issues in the campus. The principal thanked all members for initiating measures on strict vigilance by patrolling in turn across the campus.

4 The meeting was concluded by vote of thanks by Prof. S.P. Kulkarni.



# ANTI RAGGING COMMITTEE

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A meeting of Anti Ragging Committee was held on 14-09-2021 in the college library at 12:30 P.M. Following members of the Committee were present for the meeting.

- 1- Principal - Dr. P.R. Shewale - Chairman
- 2- Dr. A.B. Patil - member
- 3- Prof. B.N. Patil - member
- 4- Dr. V.A. Sarang - member
- 5- Prof. S.P. Kulkarni - member

*Dr. P.R. Shewale*  
*Dr. A.B. Patil*  
*Dr. V.A. Sarang*  
*Prof. S.P. Kulkarni*

The following business was discussed in the meeting

- ① The minutes of the meeting held on 14-09-2021 were read and confirmed.
- ② The duration of the committee was to expire on 30-11-2021. The chairman proposed the meeting duration of the present committee should be further extended to 30-11-2022. All the members gave consent to the proposal.
- ③ No complaints were received by the committee from the students, teaching and non-teaching staff till the date the committee noted facts.
- ④ The meeting was concluded by vote of thanks by Dr. Vaishali Sarang.

Kolhapur

14-09-2021

*Dr. P.R. Shewale*

Dr. P. R. Shewale  
PRINCIPAL  
D. D. SHINDE SARKAR COLLEGE  
KOLHAPUR.



# ANTI RAGGING COMMITTEE

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A meeting of Anti Ragging Committee was held on 14-09-2021 in the college library at 12:30 P.M. Following members of the committee were present for the meeting.

- 1- Principal - Dr. P.R. Shewale - chairman
- 2- Dr. A.B. Patil - member
- 3- Prof. B.N. Patil - member
- 4- Dr. V.A. Sarang - member
- 5- Prof. S.P. Kulkarni - member

*Date*  
*[Signature]*  
*[Signature]*  
*[Signature]*

The following business was discussed in the meeting

- ① The minutes of the meeting held on 14-09-2021 were read and confirmed.
- ② The duration of the committee was to expire on 30-11-2021. The chairman proposed the meeting duration of the present committee should be further extended to 30-11-2022. All the members gave consent to the proposal.
- ③ No complaints were received by the committee from the students teaching and non-teaching staff till the date the committee noted facts.
- ④ The meeting was concluded by vote of thanks by Dr. Vaishali Sarang.

Kolhapur

14-09-2021

*[Signature]*

Dr. P. R. Shewale  
PRINCIPAL  
D. D. SHINDE SARKAR COLLEGE  
KOLHAPUR.



# ANTI RAGGING COMMITTEE

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A meeting of Anti Ragging Committee was held on 15-01-2021 in the college library at 12:30 P.M.

Following members of the committee were present for the meeting.

- 1- Principal - Dr. P.R. Shewale - Chairman
- 2- Dr. A.B. Patil - Member
- 3- Prof. B.N. Patil - Member
- 4- Dr. V.A. Sarang - Member
- 5- Prof. S.P. Kulkarni - Member

*B. Patil*  
*B.N. Patil*  
*S.P. Kulkarni*  
*SMM*

The following business was discussed in the meeting.

- ① The minutes of the meeting held on 06/10/2020 were read and confirmed.
- ② The duration of the committee was to expire on 30-11-2020. The chairman proposed the duration of the present committee should be further extended to 30-11-2022. All the members gave consent to the proposal.
- ③ No complaints were received by the committee from the students teaching and non-teaching staff till the date. The committee noted facts.
- ④ The meeting was concluded by vote of thanks by Prof. B.N. Patil.

Kolhapur

15-01-2021

*B. Patil*  
Dr. P. R. Shewale  
PRINCIPAL  
D. D. SHINDE SARKAR  
KOLHAPUR



## Internal Complaints Committee

minutes of the meeting of the ICC held on 23rd of October, 2021 in the library hall of the College at 3.00pm. The meeting was presided over by Dr. Amita Kanegaonkar.

Following members were present for the meeting:

1. Shri D. N. Desai
2. Dr. Vaishali Sarang
3. Mrs. Tanuja Shiwarkar
4. Shri B. B. Gadhar
5. Shri Anil Gadue
6. Ms. Gayatri Chavan,

Desai

Shiwarkar

Gadhar  
Gadue

Following points were discussed in the meeting:

1. minutes of the previous meeting held on March 19th, 2021 were read and confirmed.
2. none of the faculty, non-teaching staff or student filed complaint of any type of harassment to the Committee.
3. neither any member of the staff, nor any member of the Committee noticed incidence of any type of eve-teasing on campus of the college.
4. It was resolved to nominate Ms. Gayatri Chavan, eve student from B. A. part III, as a member of the Committee.
5. Meeting concluded with vote of thanks by Shri D. N. Desai

Dr. Amita Kanegaonkar  
[Dr. A. S. Kanegaonkar]



## Internal Complaints Committee

Minutes of the meeting of the ICC held on 25th March, 2022 at 11.30 a.m. in the library hall of the College. The meeting was presided over by Dr. Anila Kanaganur.

Following members attended the meeting:

1. Dr. Vaishali Sarang — ~~Present~~
2. Mrs. Januja Shipurkar
3. Shri B. B. Gadhar
4. Shri Anil Gadve
5. Ms. Gayatri Chavan

Following points were discussed in the meeting:

1. Minutes of the previous meeting held on October 23, 2021 were read and confirmed.
2. None of the student teaching or non-teaching staff filed complaint of any kind of harassment to the Committee.
3. Neither any member of the teaching or non-teaching staff, nor any member of the Committee noticed incidence of any type of harassment on campus of the College.
4. Meeting concluded with vote of thanks by Ms. Gayatri Chavan.



## Internal Complaints Committee

minutes of the meeting of the ICC held on September 7, 2022 at 11.00 a.m in the library hall of the college. The meeting was presided over by Dr. Anita Kanegaonkar

Following members were present for the meeting:

1. Dr. Vaishali Sarang
2. Shri Shrikant Kulkarni
3. Mrs. Janija Shiwarkar
4. Shri B. B. Gadhar
5. Shri Anil Gadve
6. Ms. Vishwashee Patil

Following points were discussed in the meeting:

1. minutes of the previous meeting held on March 25th, 2022 were read and confirmed.
2. None of the faculty, non-teaching staff or student filed complaint of any type of eve-teasing with the Committee.
3. neither any member of the teaching or non-teaching staff, nor any member of the ICC noticed incidence of any type of eve-teasing on campus of the college.
4. It was decided to appoint one faculty Shri S. P. Kulkarni as a member on the Committee.
5. It was resolved by all members of the ICC to re-appoint Dr. Vaishali Sarang as a member of the ICC for next three years.
6. It was decided by all members of the ICC to reappoint Dr. Anita Kanegaonkar as the Presiding officer of the Committee for next 3 years.
7. It was resolved to nominate Ms. Vishwashee Patil, one student from B.A. III as a member of the Committee.
8. Meeting concluded with vote of thanks by



## Internal Complaints Committee

Minutes of the meeting of the ICC held on March 10, 2023 at 11:15 a.m. in the library hall of the College. The meeting was presided over by Dr. Amita Kanegaonkar.

Following members attended the meeting:

1. Dr. Naishali Sarang
2. Shri S. P. Kulkarni
3. Mrs. Tanuja Shiwarkar
4. Shri B. B. Gadhar
5. Shri Anil Gadve
6. Ms. Vishwashee Patil

Following points were discussed in the meeting:

1. Minutes of the meeting held on 7th of September, 2022 were read and confirmed.
2. None of the teaching, non-teaching staff or student filed complaint of any type of harassment with the Committee.
3. Neither any member of the ICC nor any member of the teaching or non-teaching staff noticed incidence of any type of eve-teasing on campus of the College.
4. It was resolved by all members of the Committee to re-appoint Mrs. Tanuja Shiwarkar, a social activist, as a member of the Committee for next three years.
5. Meeting concluded with vote of thanks by Ms. Vishwashee Patil.

Dr. Amita Kanegaonkar  
[Dr. Amita Kanegaonkar]





# Anti Ragging Committee

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A meeting of anti ragging committee was held on 17/06/2022 in the college library at 12.10 noon.

Following members were present for the meeting.

1. I/c Principal - Dr. P. R. Pandar
2. Members - Dr. A. B. Patil.
3. Members - Shri B. N. Patil.
4. Member - Dr. V. A. Sarang
5. Member - Shri S. P. Kulkarni.

The following business was conducted



# ANTI RAGGING COMMITTEE

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A meeting of Anti Ragging Committee was held on 18/03-2022 in the college library at 12:30 P.M.

Following members were present for the meeting

- 1 I/C Principal - D.N. Jais - chairman
- 2 Dr. A.B. Patil - member
- 3 Prof. B.N. Patil - member
- 4 Dr. V.A. Sarang - member
- 5 Prof. S.P. Kulkarni - member

The following business was discussed in the meeting

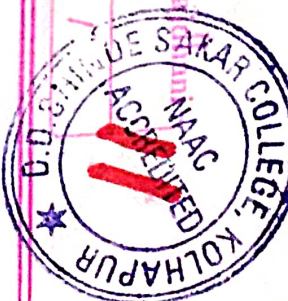
- 1 The duration of the committee was to expire on 15-01-2021. The chairperson proposed the





# ANTI RAGGING COMMITTEE

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A meeting of Anti Ragging Committee was held on 14-09-2021 in the college library at 12:30 P.M. Following members of the committee were present for the meeting:

- 1- Principal - Dr. P.R. Shevale - chairman
- 2- Dr. A.B. Patil - member
- 2- Prof. B.N. Patil - member
- 4- Dr. V.A. Sarang - member
- 5- Prof. S.P. Kulkarni - member

The following business was discussed in the meeting

- 1 The minutes of the meeting held on 14-09-2021 were read and confirmed.



# ANTI RAGGING COMMITTEE





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A meeting of Anti Ragging Committee was held on 15-01-2021 in the college library at 12:30 PM.

Following members of the committee were present for the meeting.

- 1- Principal - Dr. P.R. Sheudale - Chairman  
Dr. A.B. Patil - Member  

- 2- Prof. B.N. Patil - Member  

- 3- Dr. V.A. Sarang - Member  

- 4- Prof. S.P. Kulkarni - Member  

- 5- \_\_\_\_\_

The following business was discussed in the meeting  
① The minutes of the meeting held on 08/10/2020 were read and confirmed.



# ANTI RAAGI NG'S COMMITTEE

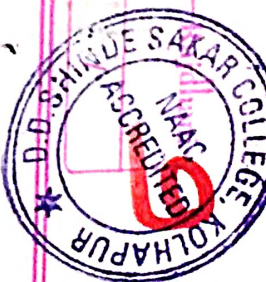
A meeting of Anti Raaging committee was held on 06/10/2020 in the college library at 12.30 p.m. Following members were present for the meeting

1. Dr. P. R. Blendale - chairperson
2. Dr. A. B. Patil - Member
3. Prof. B. N. Patil - -" -
4. Dr. Mrs. V. K. Sarang - -" -
5. Prof. S. P. Kulkarni - -" -

The following business was discussed in the meeting.

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## Internal Complaints Committee

Minutes of the meeting of the ICC held on September 7, 2022 at 11.00 a.m in the library hall of the college. The meeting was presided over by Dr. Anita Konegarake following members were present for the meeting:

1. Dr. Naishali Sawang — 
2. Shri Sheikant Kulkarni 
3. Mrs. Januja Shirsurkar 
4. Shri B. B. Gadhar 
5. Shri Anil Gadhe 
6. Ms. Vishwasrao Patil 

Following points were discussed in the meeting:

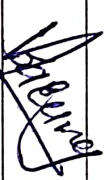



1. Minutes of the previous meeting held on March 25th, 2022 were read and confirmed.



## General Complaints Committee

Minutes of the meeting of the TCC held on March 10, 2023 at 11.15 a.m in the library hall of the College. The meeting was presided over by Dr. Anita Konegaonkar.

Following members attended the meeting:

1. Dr. Srirajali Dasang 
2. Shri S. P. Kulkarni 
3. Mrs. Janaja Shirsonekar
4. Shri B. B. Galbar 
5. Shri Anil Gadre 
6. Ms. Nishwashi Patil

Following points were discussed in the meeting.