The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A 2017-18 AQAR for the year I. Details of the Institution D.D.Shinde Sarkar College 1.1 Name of the Institution Near Ambabai Temple 1.2 Address Line 1 Bhavani Mandap Address Line 2 Kolhapur City/Town Maharashtra State 416012 Pin Code ddsscollege@yahoo.co.in Institution e-mail address 02312542185 Contact Nos. Dr. P.R.Shewale Name of the Head of the Institution: Tel. No. with STD Code: 02312542185

ı							
Mobile:	9422418630						
Name of the IQAC Co-ordinator:	ANIL B KAWADE						
Mobile:	9325265361						
IQAC e-mail address:	anilkawade@yahoo.co.in						
1.3 NAAC Track ID (For ex. MHCOGN 18879) OR 1.4 NAAC Executive Committee No. & Date:							
(For Example EC/32/A&A/143 da This EC no. is available in the rig of your institution's Accreditation	tted 3-5-2004. ht corner- bottom						
1.5 Website address:	www.ddsscollegekop.com						
Web-link of the AQAR:	http://www.ddsscollegekop.com/AQAR/AQAR%2020 17-18.pdf						
For ex. http://www.ladykeanecolle	ege.edu.in/AQAR2012-13.doc						

1.6 Accreditation Details

C1 No	Cyrolo	Cuada	CCDA	Year of	Validity	
Sl. No. Cycle		Grade	CGPA	Accreditation	Period	
1	1st Cycle	C+		2003	5	
2	2 nd Cycle	В	2.71	2011	5	
3	3 rd Cycle					
4	4 th Cycle					

i. AQAR 2011-12 su	abmitted to NAAC on 31/03/2016
-	bmitted to NAAC on 02/07/2016
-	bmitted to NAAC on 07/07/2016 bmitted to NAAC on 21/07/2016
	abmitted to NAAC on 09/08/2016
-	bmitted to NAAC on 04/12/2018
1.9 Institutional Status	
University	State Y Central Deemed Private
Affiliated College	Yes Y No
Constituent College	Yes No N
Autonomous college of	UGC Yes No N
Regulatory Agency appr	roved Institution Yes No N
(eg. AICTE, BCI, MCI, 1	PCI, NCI)
Type of Institution C	o-education Y Men Women
U	rban Y Rural Tribal
Financial Status	Grant-in-aid Y UGC 2(f) Y UGC 12B N
G	rant-in-aid + Self Financing N Totally Self-financing N
1.10 Type of Faculty/Progr	amme
Arts Y	Science Commerce Y Law PEI (Phys Edu)
TEI (Edu) 🔲 E	ngineering Health Science Management

1.7 Date of Establishment of IQAC : DD/MM/YYYY

01.01.2004

1.11 Name of the Affiliating	University (for t	he Colleges
------------------------------	-------------------	-------------

SHIVAJI UNIVERSITY, KOLHAPUR

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	,		
Autonomy by State/Central Govt. / Omversity	No Sucl	n Status	
University with Potential for Excellence	N	UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activity	<u>ties</u>		
2.1 No. of Teachers	4		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	1		
2.4 No. of Management representatives	1		
2.5 No. of Alumni	1		
2. 6 No. of any other stakeholder and community representatives	1		
2.7 No. of Employers/ Industrialists	1		
r - 3			
2.8 No. of other External Experts	1		

2.9 Total No. of members
2.10 No. of IQAC meetings held 2
2.11 No. of meetings with various stakeholders: No. 4 Faculty 2
Non-Teaching Staff Students 2 Alumni Others
2.12 Has IQAC received any funding from UGC during the year? Yes No No No Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 5 International National State 1 Institution Level 4
 (ii) Themes 1." The Revised Process of Assessment & Accreditation by NAAC" 'G.S.T – A Game Changer' 'Career Opportunities in Music' "Education & Employment Opportunities for Youth in Foreign Countries." "Women's Leadership in Indian Politics"
2.14 Significant Activities and contributions made by IQAC
Composition and introduction vocabulary exercise book
State level seminar on "The Revised Process of Assessment & Accreditation by NAAC."

2. State level seminar on "The Revised Process of Assessment & Accreditation by I
3. Mobile library to take library to the students.
4.M.O.U's signed with -
1. D.D.Shinde Sarkar College, Kolhapur and Vishwanet Computers, Kolhapur
2.Department of Library and Shahaji College,Kolhapur.
3. D.D.Shinde Sarkar College, Kolhapur and Cost Accountant, Kolhapur Chapter
4. Organised and arranged seminars

- 1. State level Seminar on "The Revised Process of Assessment & Accreditation by NAAC."
- 2. 'G.S.T A Game Changer'

- 7. Tree plantation held at Sontali, Kolhapur
- 8. N.S.S special residential camp held at Padali Khurd.
- 9. Participation in curriculums development through Board of Studies, Shivaji University, Kolhapur.
- 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements				
1.Gender Sensitisation	1.'Save Baby Girl Campaign' organised –				
	-Participation of N.S.S Co-ordinator in One day seminar				
	for training the Co-ordinators				
	-Organise Oath taking ceremony				
2.To Organise Seminars	- Celebration of' Savitribai Phule Birth Anniversary'				
	- Drama was performed by N.S.S volunteers				
	- Survey of Man – Women ratio of resident of Padali Khurd				
	2seminars arranged -				
	1.Statelevel – ." The Revised Process of Assessment & Accreditation by NAAC"				
	2. 'G.S.T – A Game Changer'				
	3. 'Career Opportunities in Music'				
	4. "Education & Employment Opportunities for Youth in Foreign Countries."				
	5. Women's Leadership in Indian Politics"				
3.To encourage reading habits among students	3. Mobile library facility is in force.				

4.Institutional Repository	4.In progress.				
4.mstitutional Nepository	4.III progress.				
5. Contribution in curriculum design	5.Two members represent BOS-				
	1. Dr. A.S.Kanegaonkar				
	2. Dr. R.G.Korabu				
6.Personality development of students					
Creating social awareness among	6.1 Through Socratic Club				
students	6.1.2Through N.S.S and N.C.C & Cultural activities				
Support to students for placement	6.2Through placement cell				
	6.3.Communication & Sports events instantly, Financial				
Encouraging students to participate in sports	Assistance to the sports person & providing sports				
	equipments & infrastructure to the sportsperson.				
Encouraging students to participate in extension activities	6.4 The College arranged plenty of extension activities during the year such as N.S.S and N.C.C activities				
Promoting research climate	6.5. Encouraged students to participate in one day seminar on				
	- B.Com-I student Sourabh Belkar presented research paper entitled 'Bitcoin '				
Creating Environment awareness	6. 1. Various saplings planted under tree plantation drive				
among students	2. Lecture arranged on 'Eco Friendly Culture'				
	3. 'Best Out of Waste' Competition organised				

- 7. Inculcation of Human Values and Ethics
- 1. Elocution competition organised in our college

Topics for Competition

- Women Empowerment
- Safety of Women
- Save Baby Girl
- Man Woman Equality
- Female foeticide
- Essay Writing competition is organised in our college –

Subjects for the competition

- Women Empowerment
- Safety of Women
- Save Baby Girl
- Man Woman Equality
- Female foeticide
- Celebration of Freedom Fortnight
- 2. Felicitation of parents having two girl children only
- 4. Voters awareness rally organised
- 5. Voters enrolment done
- 6. Blood donation camp held
- 7. Visit arranged to 'Bal Sankul', an orphanage.
- 8. 'Celebration of National Education Day'
- 9. 'Celebration of Constitution day'
- 10. Celebration of World Population Day.
- 11. 'Celebration of Yoga Day'.
- 12. 'Celebrations of National Voter's Day.'

* Attach the Academic Calendar of the year as Annexure. 2.15 Whether the AQAR was placed in statutory body Yes Y No Management Y Syndicate Any other body Provide the details of the action taken
AQAR was approved by Management

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	2			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	2			
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of (ii) Pattern of p			S/Core	/Electiv	ve optio	on / Ope	en optic	ons- Ele	ctive O	ption	
	Pattern				Numbe	er of pro	ogramm	es			
		S	Semester		2						
		T	Trimeste								
		4	Annual								
1.3 Feedback from s (On all aspects)	takeholders	* Alumni		Pare	nts Y	En	ployer	s	Studen	ts	
Mode of fee	edback :	Online		Manu	al Y	Co-	operatio	ng schoo	ols (for	PEI)	
*Please provide an an	alysis of the	feedback in	the Ani	nexure	L					L	
1.4 Whether there is	any revisio	n/update of	regula	tion or	syllabi,	if yes,	mentio	n their s	salient	aspects	
1.5 Any new Depart No Criterion – II 2. Teaching, L			aluat	ion				fessors	Othe	rc	
2.1 Total No. of			essors					tessors			1.
permanent faculty	18	10		7					01(1	Principa	al)
2.2 No. of permanen	t faculty wi	th Ph.D.		8							
2.3 No. of Faculty Positions Recruited (R) and Vacant (V) Asst. Professors					Associate Professo Professors		sors	ors Others		Total	
during the year Rectified (K) and Vacant (V) R V			R	V	R	V	R	V	R	V	
		0	1	-	-	-	-	-	-0	0	1
2.4 No. of Guest and	l Visiting fa	culty and T	`empora	ary facu	ılty			4		4	

2.5 Faculty participation in conferences and symposia:

No. of Faculty	04	08	01
Attended	01	01	
Presented papers	01	03	01
Resource Persons	02	06	01

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Daily exercises for enhancement of English linguistic skills among students specially those coming from Marathi Medium
 - 2. Weekly Socratic Club of students with the objectives of
 - a. To improve the skill of public speech of students
 - b. To make them think about current and important social and other issues
 - c. To make them aware about the different dimensions of current and important social and other issues
 - 3. Vocabulary workbook (functional dictionary) in use
 - 4. Mobile library is in use
 - 5. Use of Power Point Presentations
 - 6. Use of News Paper clippings in Teaching.
 - 7. Guest lectures are arranged on topics of practical importance.
 - 8. Practicing Phonetics in the English Language Lab.

2.7	Total No. of actual teaching days during this academic year	211	
2.8	Examination/ Evaluation Reforms the Institution (for example: Oper Double Valuation, Photocopy, Or	Book Examination, Bar Coding,	-Holding of monthly examinations -Holding of practice examinations
			- Giving questions in advance

2.9	No. of faculty members involved in curriculum	2		
	restructuring/revision/syllabus development			
	as member of Board of Study/Faculty/Curriculum D	evelopment	workshop	

	2.10) Average	percentage	of	attendance	of	students
--	------	-----------	------------	----	------------	----	----------

80 %

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students		Ι	Division		
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %
B.A	48	18.75	39.58	35.41		93.74
B.Com	109		17.43	45.84		63.27

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :
- 1. Study budget
- 2. Syllabus completion report
- 3. Result Analysis
- 4. Feedback from Students
- 5.PBAS
- 6. Academic Diary
- 7. C.C.T.V Surveillance
- 8. Daily visit to the classes by President & Principal
- 9.Term End Meetings
- 2.13 Initiatives undertaken towards faculty development-

Faculty is sent to various faculty development programmes

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	

Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	02
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	1	0	
Technical Staff				

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 1. Encouragement to attend, present and publish research papers in workshops, seminars etc.
 - 2. Platform of Saraswati club for the staff members to present research papers
 - 3. Felicitation of Research Scholars
 - 4. Accessibility of research journals, books etc.
 - 5. Organised a one day State level Seminar entitled "The Revised Process of Assessment and Accreditation by NAAC"
 - 6. Research Committee encourages students to present research papers.

3.2 Details regarding major projects -Nil

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects - Nil

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

International	National	Others
02		
02		
	01	
	02	02

Range	Average	Υ	h-index		Nos. in SCOPU	JS
Research funds sancti	ioned and re	ceived from	ı various fu	nding agei	ncies, industry	and other orga
Nature of the	Project	Duration Year		of the Agency	Total grant sanctioned	Received
Major projects						
Minor Projects						
Interdisciplinary I	Projects					
Industry sponsore	d					
Projects sponsored University/ College	ge					
Students research (other than compulsory by the	projects					
(otner than compulsory by the						
	v)					
Any other(Specify Total No. of books published		th ISBN No	0. 01	Chap	ters in Edited F	Books Nil
Any other(Specify Total	ed 01 i) Wi	th ISBN No	Niil	Chap	ters in Edited E	Books Nil
Any other(Specify Total	ed 01 i) Wi	out ISBN No	Nil		ters in Edited E	Books Nil
Any other(Specify Total No. of books published	ed 01 i) Wi	out ISBN No	Nil		ters in Edited E	Books Nil
Any other(Specify Total No. of books published	ed 01 i) Wi ii) Witho partments re	out ISBN No	o. Nil ds from - N			
Any other(Specify Total No. of books published	ed 01 i) Wi ii) Witho	out ISBN Noticeiving fund	o. Nil ds from - N		DST-FIST	e/funds

Level	International	National	State	University	College
Number			1	4	
Sponsoring			Self	Lead	

							1	ı	_
		agenc	ies				Finance	College	
3.11 No. of co	onfarancas							Scheme	
	by the Institution	on							
3.12 No. of fa	culty served as	experts, ch	airperso	ons or resourc	e perso	ons	7		
3.13 No. of co	llaborations	N In	nternati	onal N	Nation	ıal	N	Any other	
3.14 No. of lin	nkages created o	during this	year	2					
3.15 Total bud	lget for research	n for curren	it year i	n lakhs : NIL					
From Fund	ing agency		From	Managemen	t of Un	ivers	ity/College	;	
Total									
3.16 No. of p	atents received	this year	Type	e of Patent			Nui	mber]
		•	National Applied		1101		1		
NIL			Nation	aı	Gran	_			
			Interna	tional	Appli Grant				-
			Comm	ercialised	Appli Gran	ied			<u>.</u>
	search awards/ astitute in the ye	•	s rece	eived by facul	lty and	resea		S	
who are Prand studen 3.19 No. of Prand Studen 3.20 No. of Ro	culty from the I h. D. Guides ts registered und n.D. awarded by	der them faculty from the faculty from		owships (Nev		1 rolled	,		
•	JRF	SRF		Project Fel	nows		Any of		

3.21 No. of students Participated in NSS events:
University level 100 State level
National level International level
3.22 No. of students participated in NCC events:
University level 5 State level 10
National level 7 International level
3.23 No. of Awards won in NSS: Nil
University level State level
National level International level
3.24 No. of Awards won in NCC:
University level 14 State level 8
National level International level
3.25 No. of Extension activities organized
University forum 1 College forum 7
NCC 10 NSS 16 Any other
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility –
Apart from N.S.S and N.C.C activities, the major activities during the year in the sphere of extension activities and institutional social responsibility are as under: -
Blood Donation camp, Special NSS camp, Constitution day, Help to blind students, Save Rankala, Population day, Tree plantation, Rally for AIDS awareness, Gandhi Jayanti - Swatch Bharat Abhiyan, Teachers' Day, Yoga Day, Granth Dindi, Study tour, Freedom fortnight, cultural competition.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3000sqm.			3000sqm
Class rooms	17			17
Laboratories				
Seminar Halls	01			01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)	0.90	0.13	Institution	0.22
Others				

4.2 Computerization of administration and library

Yes - administration and library work is computerised and updated periodically

4.3 Library services:

	Exis	sting	Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	1720	130614.00					
Reference Books	1575	192150.00					
e-Books							
Journals	12	9393.00			12	9393.00	
e-Journals							
Digital Database							
CD & Video	76		04		80		
Others (specify)	Maps		Maps		Maps		

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	10		1			07	02	01

Added		 	 			
Total	10	 1	 	07	02	01

4.5 Computer, Internet access,	training to teachers a	and students	and any	other pi	rogramme	for techi	nology
upgradation (Networking	g, e-Governance etc.)						

1.what's Group of the college staff members initiated to facilitate administrative / academic communications.

2. Arrangements made to teach the Tally Package (Accounting Software) to the students through Memorandum of Understanding with Vishwanet Computers.

16	Amount coant	on	maintananaa	in	101zho	
4.0	Amount spent	on	maintenance	$^{\mathrm{111}}$	Takns	:

0.26

i) ICT

0.26

ii) Campus Infrastructure and facilities

iii) Equipments

0.21

iv) Others

Total:

0.47

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC makes continuous effort to create awareness among student about student support services such as placement cell, counselling services etc. Through student notices, parent meetings, interaction with students, prospectus, college website and magazine, What's up group of students, through e-mails, telephonic and postal communication

- 0	TCC 4	1 1	41	• • • • • •	C	. 1.	.1	•
٦ /	Efforts	made hy	the	instituition	tor	tracking	the	progression
٥.٢	Litorus	made of	uic	montanon	101	uacking	uic	progression

Result analysis, Interaction with Parents, Tracking Attendance Register, Daily visits to all classes by Principal ,Suggestion box

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
638			

(b) No. of students outside the state

03

(c) No. of international students

14

Men 250 39.18 Women

No	%
388	60.81

	Last Year						1		T	his Yea	ır	
General	SC	ST	OBC	Physically Challenged	Total	Gen	eral	SC	ST	OBC	Physically Challenged	Total
601	16	0	19	02	638	60)5	09	00	24		638

Demand ratio > 100%

Dropout % 1.25

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Lectures were organised under the aegis of 'Dr Abasaheb Shinde Competitive Examination Guidance Centre' to guide and motivate the students to opt and excel in competitive examinations.

No. of students beneficiaries

85

5.5 No. of students qualified in these examinations

NET ---- SET/SLET --- GATE --- CAT ---IAS/IPS etc --- State PSC --- UPSC --- Others ----

5.6 Details of student counselling and career guidance

Career Guidance is provided to the students under 'Abasaheb Shinde Career Guidance Center'. All the faculty is available for counseling to the students apart from a special counseling center established in the college headed by Dr. P.R.Pawar – Dept. of Psychology

No. of students benefitted

ΑII

5.7 Details of campus placement

	On campus					
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed			
			09			

5.8 Details of gender sensitization programmes

1.	Guest lecture	are organized -
∸•	Gacst icctaic	are organized

- 1." Save Baby Girl"
- 2. Female Feticide.
- 2. Inter Class Elocution competition organized-
 - 1.Women Empowerment
 - 2. Safety of Women
 - 3. Save Baby Girl
 - 4. Man Women equality
 - 5. Female Feticide
 - 3. Essay Writing Competition is organized-
 - 1. Women Empowerment 2. Safety of Women 3. Save Baby Girl 4. Man Women equality 5. Female Feticide
 - 4. Felicitation of Parent having two girl children only.
 - 5. Fixed Deposit of Rs.3600/- is kept in the name of one girl child in a Bank.
 - 6. Free Health check-up for women in village at N.S.S residential camp .
 - 7. One act play was organized under Save Baby campaign.
 - 8. Oath Taking Ceremony was organized to welcome birth of girl child and to give equal respect to both a girl and a boy.
 - 9. Survey of Man –Women ratio in the village by N.S.S volunteers

5.9.1 No. of students participated in Sports, Games and other ev	ents	
State/ University level 7 National level 4	International le	evel
No. of students participated in cultural events		
State/ University level 18 National level	International le	evel
5.9.2 No. of medals /awards won by students in Sports, Game Sports: State/ University level 3 National level 3	es and other events International l	evel
Cultural: State/ University level 02 National level	International l	evel
5.10 Scholarships and Financial Support		
	Number of students	Amount
Financial support from institution	03	2710.00/-
Financial support from government	26	57275.00/-
Financial support from other sources		
Number of students who received International/ National recognitions		
5.11 Student organised / initiatives Fairs : State/ University level National level	International le	evel
Exhibition: State/ University level National level	International le	evel
5.12 No. of social initiatives undertaken by the students 20		
5.13 Major grievances of students (if any) redressed:Nil		

5.9 Students Activities-

Criterion - VI

6. Governance, Leadership and Management

6.1	State the	Vision	and Mission	of the institution	on

To impart education in English medium,

To offer quality education,

To prepare students for examination and for careers of their choice,

To mould them to play meaningful role in the reconstruction of our nation.

6 2	Door th	o Inctitution	haca	management	Inform	otion (Systom
0.2	Does un	ie institution	nas a	management	miorm	auon s	vstem

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Principal Dr. P.R.Shewale ,Dr. A.S.Kanegaonkar and Dr. R.G.Korabu represented in BOS and actively contributed in syllabus revision

6.3.2 Teaching and Learning

Socratic club, Saraswati club, Daily English exercises, seminars, essay and story writing competition, refresher and orientation courses, conferences and workshops, visits to language labs, English

6.3.3 Examination and Evaluation

Monthly test, Practice examinations, dictation of most likely questions

6.3.4 Research and Development

Management and Research committee motivates students and faculty members to participate in research activities.

$6.3.5 \quad Library, ICT \ and \ physical \ infrastructure \ / \ instrumentation$

1. Book Exhibition
2 Mobile Library
3. Purchase of Books
4. Purchase of library cupboards
5. Purchase of Benches
6. Installation of C.C.T.V
7. Purchase of Printer
6.3.6 Human Resource Management
 Transparent recruitment process Training and FDP- Refresher and orientation courses, conferences and workshops, other training programmes,
3. Healthy environment4. Placement and promotions, annual increments and advance increments
5. Grievance Redressal
 Availibility of various leaves - Maternity leave, Casual leave, Study leave, Medical leave, Duty leave, lien.
7. Performance Based Appraisal System
6.3.7 Faculty and Staff recruitment
Merit based recruitment of teachers having fluency in English, strict adherence to government nd university rules
6.3.8 Industry Interaction / Collaboration

6.3.9 Admission of Students

5.4 Welfare scheme	Teaching Teaching	Advances to staff, Staff			
or	Non teaching Students	ng Advances to staff, Staff Financial assistance and			
.5 Total corpus fur	nd generated	50000/-			
.6 Whether annual	financial audit	has been done Yes Y	' No		
.7 Whether Acade	mic and Admin	istrative Audit (AAA) has l	been done?		
			Internal		
Audit Type		External	Inte	ernal	
Audit Type	Yes/No	External Agency	Into	ernal Authority	
	Yes/No Y			Authority	
Audit Type Academic Administrative		Agency Local Inquiry Committee of S.	Yes/No	Authority Principal &	
Academic Administrative	Y Y rsity/ Autonome	Agency Local Inquiry Committee of S. University LIC & Joint Director	Yes/No Y	Authority Principal & IQAC	
Academic Administrative	Y rsity/ Autonome For UG I	Agency Local Inquiry Committee of S. University LIC & Joint Director of Maharashtra ous College declare results	Yes/No Y within 30 days	Authority Principal & IQAC	

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
University encourages affiliated/constituent colleges to obtain autonomy
6.11 Activities and support from the Alumni Association-
Alumni instituted Scholarships for students.
6.12 Activities and support from the Parent – Teacher Association
 Parent – Teacher Association meeting, Feedback from parents
6.13 Development programmes for support staff
Nil
6.14 Initiatives taken by the institution to make the campus eco-friendly
Ban on tobacco consumption, disposal of e- garbage

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details

In response to transformative changes in process of Assessment and Accreditation by NAAC in July 2017, our college has promptly studied revised guidelines and instantaneously organised one day state level seminar on "The Revised Process of Assessment and Accreditation by NAAC" on 9th sep'2017. This seminar received overwhelming response of 196 teacher participants from different colleges of Kolhapur, Sangli, Satara, Sindhudurg and Pune district.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1.Gender Sensitisation	1.'Save Baby Girl Campaign' organised –
	-Participation of N.S.S Co-ordinator in One day seminar
	for training the Co-ordinators
	-Organise Oath taking ceremony
	- Celebration of' Savitribai Phule Birth Anniversary'
	- Drama was performed by N.S.S volunteers
	- Survey of Man – Women ratio of resident of Padali Khurd
2.To Organise Seminars	2seminars arranged -
	1.Statelevel – ." The Revised Process of Assessment & Accreditation by NAAC"
	2. 'G.S.T – A Game Changer'
	3. 'Career Opportunities in Music'
	4. "Education & Employment Opportunities for Youth in Foreign Countries."
	5.Women's Leadership in Indian Politics"
3.To encourage reading habits among students	3. Mobile library facility is in force.
4.Institutional Repository	
	4.In progress.
5. Contribution in curriculum design	
	5.Two members represent BOS-
	1. Dr. A.S.Kanegaonkar
	2. Dr. R.G.Korabu

6.Personality development of students	6.1 Through Socratic Club				
	6.1.2Through N.S.S and N.C.C & Cultural activities				
	6.2Through placement cell				
	6.3.Communication & Sports events instantly, Financial				
	Assistance to the sports person & providing sports				
	equipments & infrastructure to the sportsperson.				
	6.4 The College arranged plenty of extension activities during the year such as N.S.S and N.C.C activities				
	6.5. Encouraged students to participate in one day seminar on				
	- B.Com-I student Sourabh Belkar presented research paper entitled 'Bitcoin '				
7.Creating social awareness among students	7. 1. Various saplings planted under tree plantation drive				
	2. Lecture arranged on 'Eco Friendly Culture'				
8.Support to students for placement	3. 'Best Out of Waste' Competition organised				
9.Encouraging students to participate in sports	3. Elocution competition organised in our college				
	Topics for Competition				
10.Encouraging students to participate in	- Women Empowerment				
extension activities	- Safety of Women				
11.Promoting research climate	- Save Baby Girl				
	- Man – Woman Equality				
12.Creating Environment awareness among	- Female foeticide				
students	Essay Writing competition is organised in our college —				
	Subjects for the competition				
	- Women Empowerment				

	- Safety of Women
	- Save Baby Girl
	- Man – Woman Equality
	- Female foeticide
13.Inculcation of Human Values and Ethics	- Celebration of Freedom Fortnight
	5. Felicitation of parents having two girl children only
	4.Voters awareness rally organised
	5. Voters enrolment done
	6. Blood donation camp held
	7. Visit arranged to 'Bal Sankul', an orphanage.
	8. 'Celebration of National Education Day'
	9. 'Celebration of Constitution day'
	10. Celebration of World Population Day.
	11. 'Celebration of Yoga Day'.
	12. 'Celebrations of National Voter's Day.'

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Introduction of Vocabulary Exercise book for the student

Socratic Club for all round development of students.

1.	Tree plantation at Sontali
2.	Maha Swacchata Abhiyan at Rankala,Kolhapur
3.	Swacchata Abhiyan at Bhavani Mandap,Kolhapur
4.	Swacchata Abhiyan at Bindu Chowk,Kolhapur
5.	Digital Demonstration of' Swacchata Bharat Act'
	7.5 Whether environmental audit was conducted? Yes No N
	7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis

7.4 Contribution to environmental awareness / protection

8. Plans of institution for next year

- 1. To Hold International/National/state seminar.
- 2. To hold MOCK interviews for T.Y-B.A and T.Y B.Com students.
- 3. To hold Quiz competition on Newspaper reading.
- 4. To Take Feedback from students (Digital mode of feedback) .
- 5. To arrange for Self defense training to girls under gender sensitization.
- 6. To hold Free Health check-up camp for girls under gender sensitization.
- 7. To develop Mobile Application for college activity.
- 8. To think of Installation of Sanitary Pad Vending Machine.
- 9. To hold Inter collegiate MOCK competitive examination for students .
- 10. To upload important activities and events on You -Tube .

Name -ANIL B. KAWADE

Name- PRINCIPAL P.R.SHEWALE

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC